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From the lesson tee to the course

A naturalistic investigation of attentional focus in elite golf

Citation for published version:

Orr, S, Cruickshank, A & Carson, HJ 2021, 'From the lesson tee to the course: A naturalistic investigation of attentional focus in elite golf', *The Sport Psychologist*, vol. 35, no. 4, pp. 305–319.
<https://doi.org/10.1123/tsp.2021-0003>

Digital Object Identifier (DOI):

[10.1123/tsp.2021-0003](https://doi.org/10.1123/tsp.2021-0003)

Link:

[Link to publication record in Edinburgh Research Explorer](#)

Document Version:

Peer reviewed version

Published In:

The Sport Psychologist

Publisher Rights Statement:

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From the Lesson Tee to the Course: A Naturalistic Investigation of Attentional Focus in Elite
Golf

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Abstract

While debate continues on “optimal” attentional focus, little empirical knowledge exists on the way that attention is operationalized across training and performance in elite golf. Accordingly, this study aimed to: (a) explore the attentional foci promoted or used by coaches and players for different types of shots in training, plus their underpinning rationale; and (b) explore the attentional foci promoted or used by coaches and players in competition, plus their underpinning rationale. Our findings revealed that: (a) various foci were used across training and competition; (b) all players used different combinations of foci across training and competition, and within different aspects of training itself (e.g., short vs. long game); and (c) players often used alternative or additional foci in training to those promoted by coaches, and self-generated foci for competition. These results highlight the complexity and practical reality that needs to underpin future advances in theory, research, and practice.

14 From the Lesson Tee to the Course: A Naturalistic Investigation of Attentional Focus in Elite
15 Golf

16 In the applied domain of golf, as in most self-paced sports, technique plays an
17 important role. Coaching knowledge and empirical evidence tell us that a range of complex
18 factors influence technical development for use during competition; including a player's
19 attentional focus (Wulf & Su, 2007). Indeed, much prior work has asserted that what a player
20 focuses on before, during, and after an execution significantly influences technical form and
21 outcome success (e.g., for tasks such as driving or chipping the golf ball; Singer, 1986).
22 Beyond this general headline, however, academic debate regarding an "optimal" attentional
23 focus continues. Yet, at present, little empirical knowledge exists on the approaches
24 promoted by those who, by and large, influence players the most: coaches. Clearly, this is a
25 significant problem if the attentional focus process in golf is to be considered a sufficiently
26 "well-functioning" *applied* science (cf. Giacobbi Jr. et al., 2005). As such, this study aimed to
27 explore what, when, how, and, most significantly, why, coaches and players use attentional
28 focus strategies. Ultimately, it was hoped that this study would offer a chance to compare and
29 contrast current literature with actual coaching knowledge and practice.

30 **Contextualizing Applied Sport Research: Its Beginnings and Where Are We Now?**

31 To contextualize the necessity of our approach, Christina (1987) commented on and
32 critiqued motor learning and control research. He described how "stimulus-response"
33 investigations had previously (1950s and 1960s) focused on solving applied questions with
34 the aim of improving performance within skill-based professions (e.g., sports and aviation).
35 Following adoption of the "information-processing" approach (1970s and 1980s) however,
36 research focused on the cognitive mechanisms acting on stimuli to elicit responses, with little
37 regard for the type of outcome and how that might translate to real-world performance. While
38 prioritizing theoretical development, applied research was viewed as subordinate and

39 dependant on basic/fundamental understanding, thus offering little insight or value in its own
40 right. Consequently, studies mainly involved novices executing simple laboratory tasks.

41 Christina's concern was that we knew little about the cognitive processes of highly practiced
42 and/or skilled performances, and that this mattered because:

43 we cannot be certain that the cognitive processes involved in learning and performing
44 simple motor responses (a) are the same, (b) operate in the same way, and (c) are
45 affected by the same variables in the same way as those found in learning and
46 performing complex motor responses. (p. 33)

47 Perhaps controversial, was the idea that applied research could *inform* basic/fundamental
48 theory. Thus, by the late 1980s the field was at a critical juncture in its development on where
49 to turn for a deeper understanding.

50 More recently (1990s and 2000s), the inclusion of skilled athletes (although rarely
51 true "elites") has been increasingly prevalent within research, however Christina's (1987)
52 concerns, amongst other emergent issues, have remained for some applied researchers (e.g.,
53 Bobrownicki et al., 2018; D. Collins et al., 2016; Toner & Moran, 2015). Specifically, many
54 concerns relate to investigations into the influence of attentional focus during motor learning,
55 performance, and refinement (e.g., Beilock et al., 2002; Gray, 2018; Masters & Maxwell,
56 2008; Wulf, 2013). In terms of these investigations, most fundamental research studies have
57 reported benefits of reduced or no conscious attention towards movement mechanics
58 compared to directing conscious attention towards movement mechanics (see Masters &
59 Maxwell, 2008; Wulf, 2013). One prominent idea is the "constrained action hypothesis"
60 which concerns the use of an external or internal focus during learning and performance.
61 Within this literature, an external focus is defined as thoughts that "direct the performer's
62 attention away from his or her body movements and to the effects that those movements have
63 on the environment" and an internal focus is defined as thoughts "referring to the performer's

64 body movement” (Wulf et al., 1998, p. 170). Other related frameworks have also been
65 proposed; “reinvestment” (Masters & Maxwell, 2008) and the “explicit monitoring
66 hypothesis” (Beilock & Carr, 2001). Both specifically relate to the phenomenon of “choking”
67 under pressure. The former has been derived from studies of novice performers and suggests
68 that for individuals with a high propensity to think excessively using rule-based knowledge,
69 this tends to underpin a deterioration of performance. The latter hypothesis on the other hand,
70 tested with novices and skilled performers, explains that monitoring of the movement
71 mechanics in a step-by-step manner is only detrimental to skilled performers. While subtly
72 different in their mechanistic underpinnings, all these bodies of literature offer strategies to
73 avoid attention towards the movement (e.g., external focus, implicit motor learning, or dual-
74 task conditions) as a means to prevent negative deautomation effects. Importantly for our
75 applied focus, findings from these experiments have led Wulf (2016) to describe an external
76 focus as a “condition sine qua non for athletes” (p. 1293) and that “continuing to rely on
77 “practitioner wisdom” [i.e., internal focus instructions/foci] and ignoring strong evidence for
78 the advantages of an external attentional focus provides a disservice to athletes” (p. 1294).
79 So, for some at least, the matter is closed: an external focus is best for *any* athlete, in *any*
80 circumstance, and for *any* purpose.

81 **Contradictions with Applied Research Studies: Realizing Contextual Differences**

82 Contrary to these fundamental research findings, however, applied research suggests a
83 more facilitative role for internal foci within training *and* performance settings. For example,
84 Carson and Collins (2011) proposed that a narrow internal focus is necessary when initiating
85 small technical refinements to already well-established and automated skills (e.g., Hanin et
86 al., 2002). Early on during refinement, becoming aware of the erroneous movement is
87 necessary to lower the risk of future regression. In golf, this might mean focussing on the feel
88 of leading with the hip at the start of the downswing or turning the chest to increase the

89 length of swing. Once the change has been both realized and later (re)automated, using an
90 external focus of attention will be required (at least in part) within more naturalistic training
91 and performance environments, to correctly identify relevant information for the task.
92 Interestingly, the only study to employ implicit methods (so avoiding an internal focus) for
93 technical refinement with elite athletes resulted in the opposite kinematic change intended
94 and poorer performance (see Rendell et al., 2011). Toner and Moran (2015) also explained
95 that performers should deliberately prevent overly automating skills to ensure adaptability in
96 novel environments and/or physical performance requirements. In golf, this might include
97 temporarily adapting technique to an awkward lie in a hazard, or simply when attempting to
98 shape shots. Here, it is important that the golfer has a clear understanding of cause–effect
99 between the ball flight characteristics and movement pattern; a process developed within the
100 *associative* learning stage (Fitts & Posner, 1967). Evidently, contrasting simple tasks used
101 within fundamental research studies with more varied real-world contexts provides a
102 different, more dynamic perspective on the role of attentional focus and its utilization.
103 Notably, while Wulf (2016) is fixed on the view that an external focus is absolute, Poolton
104 and Zachry (2007) accept that implicit motor learning is not always appropriate or feasible
105 within real-world settings. It is, therefore, necessary to further test and develop our ideas in
106 this area.

107 **Naturalistic Applied Research in Sport: A Dynamic and Complex Picture**

108 Empirically, research has also investigated attentional focus use within naturalistic
109 settings and across a range of different sports. Within judo, Bahmani et al. (2019) explored
110 the attentional strategies of experts following competitive bouts using simulated recall.
111 “Technique” constituted the most frequent focus, sometimes in a narrow direction (e.g.,
112 focussing on leg position) and sometimes holistically (e.g., exploding, being fast). Overall
113 conclusions were that attentional foci were complex, dynamic, and multidirectional,

114 integrating psychological states, strategies and tactics, situational awareness, and extraneous
115 sources. Within boxing, Halperin et al. (2016) explored the verbal feedback statements of
116 coaches between competition rounds. Feedback before successful rounds was generally (but
117 not exclusively) external, less controlling, and more positive in nature; the opposite was true
118 for unsuccessful rounds. Despite a lack of manipulation checks, this study benefits from the
119 rare addition of performance outcome information.

120 Turning towards closed and self-paced sports, within elite field athletics, athletes
121 report using internal foci to regulate their actions, by focusing on the action's entirety through
122 its rhythmic temporal (i.e., timing) and/or kinaesthetic (i.e., feel) characteristics (e.g.,
123 MacPherson et al., 2008). In pistol shooting, a coping strategy has also been reported in the
124 form of consciously stabilizing important but insufficiently automated action components
125 (Bortoli et al., 2012). Finally, in a survey by Porter et al. (2010), 85% of national track and
126 field athletes reported that coaches provided internal focussing instructions, but only 69%
127 reported using these in competition. So, reflecting diverse applied contexts, research shows
128 that attentional strategies differ and are not *always* congruent with what is being coached.

129 Within the golf coaching/performance context, relatively few studies have been
130 conducted within naturalistic settings (cf. Christina, 1987). Bernier et al. (2011) characterized
131 experts in training and competition. In training, golfers were filmed and interviewed on one
132 specific skill (e.g., putting), whereas in competition, golfers were filmed and interviewed
133 regarding the first three holes. In training, focus was mainly on "process" with visual and
134 kinaesthetic senses, whereas a competition focus was mainly on results with a visual sense. In
135 short, attentional foci of expert golfers appeared more diverse and more nuanced than simply
136 internal/external foci, for instance. Reflecting this diverse application of foci, following
137 observations of practice sessions, semi-structured interviews, and focus groups, participants
138 reported a dynamic focus of attention between internal and external depending on the type of

139 golf shot and demands; what Diekfuss and Raisbeck (2017) termed a “situational focus”, with
140 an internal focus reported more for long drives and short putts. In support, Diekfuss and
141 Raisbeck (2016) found no Division 1 golfer to report using *only* an external focus of attention
142 in their survey. More recently, Oliver et al. (2020) employed a think-aloud protocol with
143 seven club golfers ($M_{\text{handicap}} = 14$) on six different holes of their own golf course. Data
144 revealed a range of attentional strategies, notably categorized as both internal and external.
145 Specifically, golfers focussed on a visual point of reference when lining up their shot (e.g., a
146 tree in the distance) followed by an internal focus towards a specific technical instruction
147 (e.g., shoulder turn; see Loze et al., 2001). Therefore, consistent with research outside of golf,
148 and in contrast to the fundamental research described earlier, applied researchers have found
149 that performers both use—and perceive benefits of—different foci in various contexts and
150 with different aims. Accordingly, we suggest that an understanding of attentional focus
151 within performance domains, including elite golf, is incomplete and warrants further
152 investigation into its operationalization from a playing and coaching perspective.

153 To reconcile this discrepancy between fundamental and applied research, it is useful
154 to note several methodological oversights. Firstly, an imbalance of instructional information
155 between conditions in fundamental research studies has presented questionable comparison
156 groups, raised issues with working memory capacity, conflicted with current coaching
157 practice (e.g., Schempp et al., 2004), and thus has limited relevance and generalizability
158 (Bobrownicki et al., 2018). Secondly, the extent to which a performer might be impacted by
159 their level of familiarity with a particular technical focus as part of their normal routine *and*
160 the usefulness of such a focus relative to the executional demands (e.g., an explosive whole
161 body movement will not be facilitated by a focus solely on a finger’s movement, whereas the
162 feeling of proximal–distal acceleration driven by core body muscles would be; Carson et al.,
163 2013), are often underconsidered (D. Collins et al., 2016). Thirdly, tasks have been overly

164 simplistic and failed to represent dynamic real-world performance conditions (Christensen et
165 al., 2016). Therefore, while it is plausible that an externally (or internally) focused, fully (and
166 not fully) automated execution might bring benefit for *some* performers executing *some* skills
167 in *some* contexts, there needs to be further study to explore the process in an applied context
168 if research aspires to have the greatest impact on real-life practice and performance.

169 **“Applied Theory” to Reflect Applied Challenges**

170 Having identified these limitations, several noteworthy attempts have already been
171 made to advance theory in a way that explains inconsistencies in attentional focus literature.
172 Reflecting Christina’s (1987) recommendation not to isolate cognitive and motor response
173 processes, there has been a growing interest in interdisciplinary research, to understand real-
174 world challenges and to drive an innovative applied service; a recognized need to go “back to
175 the future” (Collins & Carson, 2017, p. 13). Indeed, recent proposals of a motoric dimension
176 to interpret attentional processes during anxiety-impacted performances (see Carson &
177 Collins, 2016), the multi-action plan (see Bortoli et al., 2012), and the theory of meshed
178 control (see Christensen et al., 2016) all provide multi-factorial and contextually-dependent
179 accounts of how different attentional foci can influence skill outcomes. In short, the
180 suggested answer to whether an internal/external focus of attention, or implicit/explicit
181 learning works best, is “it depends” (i.e., not ruling out the possibility of a single strategy or
182 multiple strategies depending on the desired outcome, performer needs, and contextual
183 factors). Notably, these approaches explain experts as *proficient* in switching between
184 internal/external/skill/dual-task foci in response to the interactions between performer (e.g.,
185 their technical needs, physical state and/or level of arousal), environmental (e.g., importance
186 and type of context/situation), and task (e.g., simple–complex) demands; so, in contrast to
187 many fundamental research studies that emphasize *efficiency* as a criterion for successful
188 performance (i.e., low/no conscious processing and high performance success; Beilock &

189 Carr, 2001; Masters & Maxwell, 2008). Successful and elite-level performance is
190 characterized by different levels of pressure within a performance and therefore requiring
191 different types of attentional states.

192 Accordingly, research in elite golf would benefit by taking an even closer look at
193 performance issues, beyond group comparisons, and, ideally, consider more complete and
194 ecologically valid skill sets; for instance, consideration beyond the first three holes of a
195 competition and only for one type of skill under training conditions, as reported by Bernier et
196 al. (2011). Additionally, research should include the perspective of both players and coaches.
197 Indeed, while much research has been conducted on attentional focus effects (e.g., Bell &
198 Hardy, 2009; Wulf & Su, 2007), there is little empirical evidence to examine how attentional
199 focus is operationalized in the coaching process; particularly with elite performers (Carson et
200 al., 2013). Since effective coaching is dependent on sound judgment and decision making (L.
201 Collins et al., 2016), there is a need to explore what, when, how, and, most significantly, *why*
202 coaches and players use attentional focus strategies in the real world. Therefore, the
203 objectives of this study were to: (a) explore the attentional foci promoted or used by elite-
204 level coaches and players when executing different types (i.e., long- and short-game) of golf
205 shots in practice, as well as the *rationale* for this; and (b) explore the attentional foci
206 promoted or used by elite-level coaches and players in competition, as well as the *rationale*
207 for this. It was anticipated that the findings would illuminate the actual practices of elite-level
208 golf coaches and players plus, to facilitate the potential for future progress, *why* coaches and
209 players operate in this way.

210 Methodology

211 Research Philosophy and Design

212 Informing both the rationale and purposes outlined in our Introduction, this study was
213 driven by a pragmatic research philosophy. Pragmatism is focused on building solutions to

214 specific practical challenges (Denzin & Lincoln, 2005; Giacobbi Jr. et al., 2005) and, while
215 other paradigms prioritize ontological and epistemological matters, pragmatism has, as its'
216 central focus, research questions and appropriate ways to answer them. Reflecting this, a
217 qualitative strategy was used to explore our aims. Qualitative research has its roots in
218 phenomenology and social action (Jupp, 2006) and suits work that aims to understand what
219 people perceive, believe, and do in the world in which they operate (Stearn, 1998). More
220 specifically, and consistent with an ongoing shift from examining focus of attention in
221 laboratories to naturalistic settings (Diekfuss & Raisbeck, 2016), it was decided that a
222 directly observed coaching session and follow-up, semi-structured interviews with coach–
223 player pairs would shed some useful light. As such, data collection was approached from the
224 interpretivist side of the epistemological continuum (Chowdhury, 2014); designed to gather
225 rich data on the subjective experiences, practices, and rationale of those involved; or, more
226 specifically, what type of foci they promoted or used and why (Elster, 2007; Whitley, 1984).
227 It was also approached with an awareness of the pragmatics of the research process, in that
228 high-level participants would be more inclined to take part in a single observation plus
229 interview than any longer-term commitment at this stage (Goldkuhl, 2012).

230 **Participants**

231 Data were collected from 10 coach–player pairs ($N = 20$). Each coach was
232 purposively selected through the personal contacts of the corresponding author and had to
233 have significant experience of working with high-level or aspiring high-level players.
234 Specifically, coaches had to be PGA qualified and working, at a minimum, across county or
235 regional level in the UK (where the research team had best access to coaches and players).
236 Furthermore, each coach had to have a track record of developing national level amateurs
237 and/or tournament professionals. Subsequently, all coaches were either regional or national
238 coaches (or coaching players in these squads), with the majority of coaches ($N = 6$) also

239 coaching players on the professional European Tour, Challenge Tour, or Europro Tour.
240 Overall, coaches were all male, aged between 31–54 years ($M = 40.2$; $SD = 6.38$), and had
241 coached for 11–30 years ($M = 18.1$; $SD = 5.87$).

242 Player recruitment was supported by the coaches, with each coach asked to identify an
243 appropriately high-level, competitive player with whom they coached and had an established
244 relationship with (> 1 year). In terms of selection criteria, any junior players (i.e., those under
245 18 years old) were required to have a maximum handicap of 3, which mirrored regional-level
246 standards set by UK governing bodies (e.g., this equated to the best 80 juniors in England).
247 For senior players (i.e., those over 18 years old), these individuals were required to have a
248 handicap of 0 or better if an amateur, or to be on one of the aforementioned professional
249 tours. Overall, the player group consisted of 10 males, aged between 16–32 years old ($M =$
250 22.4 ; $SD = 4.79$). Six were elite junior or senior amateurs, with the other four professionals
251 who had played at this level for between 2–7 years ($M = 3.9$; $SD = 1.91$). Regarding the
252 latter, one player was currently on the European Challenge Tour and the other three were on
253 either the PGA Europro Tour or Alps Tour. All six amateurs had represented their country
254 with full international honours and won national titles.

255 **Procedure**

256 All procedures were approved by the lead author's institutional ethics committee. As
257 the first step, conversations were held with a selection of coaches known to meet the selection
258 criteria, with players subsequently invited to participate on the suggestion of the coach. All
259 participants were provided with information sheets and signed consent forms before taking
260 part. Once all had agreed to take part (after considering the study information separately),
261 lesson observations and interviews were arranged at each coach's workplace and at a time
262 convenient to each coach–player pair.

263 All data collection procedures were undertaken by the lead researcher. The first phase
264 involved observing the coaching lesson. All sessions took place in the off-season between
265 December–March, due to it being the easiest time of the year to get a coach and player
266 together, since the golf season from April–September is highly congested. All observed
267 sessions also centred on the long-game rather putting or short game, for instance. This
268 approach was taken to acquire a sufficiently detailed data set from the observation element,
269 as technical training is most common in long-game and therefore where many technical
270 discussions between coach and player tend to take place. It also enabled consistency across
271 the data collected (i.e., the same type of session was observed rather than lots of different
272 types of sessions to help us to draw out some general patterns across coach–player pairs).

273 We should also stress that the observed long-game session provided us with *part*—
274 and not all—of our data set. To clarify, our remaining data were collected via the subsequent
275 interviews; which also elicited information on the focus adopted in short-game practice and
276 competition (as detailed below). To support recall during the interviews, the coaching
277 sessions were filmed on camera (iPad Pro, Apple) and recorded on a Dictaphone. Recordings
278 also supported the accuracy of the ultimate analysis (by coding data against a live account of
279 the session). In practice, this resulted in the researcher and participant engaging with the
280 recordings during the interview process to identify important points of reference and to fully
281 comprehend the context being discussed.

282 Based on the study objectives, all interviews (also recorded on Dictaphones) were
283 supported by a guide that explored: (a) the focus used by the coach to achieve the session
284 goal as well as their rationale for this; (b) the consistency of the coaches' actions with their
285 goal in the session; (c) how the coach would change the focus for equivalent sessions on
286 short-game shots, if at all, as well as their rationale for this; and (d) how the coach would help
287 the player transition to a competition from an attentional focus perspective. Prompts and

288 probes were used to further explore areas of interest. Finally, an equivalent interview was
289 conducted with the player (with all questions exploring what focus *the player* adopted, or
290 would adopt, and why). Importantly, all interviews with players were conducted separately
291 from the coach to limit the potential influence of power, bias, and impression management in
292 responses (e.g., players feeling they had to agree with their coach; and vice-versa).

293 Preceding all of the above, a pilot study was conducted involving two coach–player
294 pairs, which helped to shape the clarity and coherence of the interview guides in particular.
295 For example, the need to prepare a breadth of probing and specific questions to understand
296 the coaches’ rationale became clear (i.e., decisions on what to do in a session came from
297 multiple sources, such peer influence, experience, education, and norms in golf).

298 **Data Analysis**

299 All interviews were transcribed and read several times by the lead author to increase
300 familiarity and understanding of the participants’ accounts. A similar process was also
301 undertaken with the video data. Primarily led by the first author and supported by the second
302 and third authors (see Trustworthiness section below), data from the videos and interviews
303 were then coded deductively using the headings listed in Table 1 (long-game) and Table 2
304 (short-game and competition). For clarity, all data on *long-game* shots were coded according
305 to whether they referred to: (a) the nature of the foci intended to achieve the session goal; (b)
306 the rationale for using these foci; and (c) the match between these intended foci and the actual
307 foci deployed in the session. Secondly, all data on *short-game* shots were coded according to
308 whether they referred to: (a) the nature of the foci intended to achieve an equivalent goal in
309 short-game practice; and (b) the rationale for these foci. Finally, all data on competition were
310 coded according to whether they referred to: (a) the nature of the foci intended; and (b) the
311 rationale for these foci. Following this, a separate inductive analysis was undertaken to
312 generate labels that summarized the actions or perceptions of the coach or player in each

313 aspect. This process followed the steps outlined by Côté et al. (1993), whereby conceptually
314 similar data were progressively grouped to capture the participants' overall perceptions and
315 actions. Similar to the deductive element, and consistent with our pragmatic philosophy
316 (Giacobbi Jr. et al., 2005), the inductive analysis also reflected an iterative and collaborative
317 process, during which all three authors engaged in regular discussion and debate on the most
318 appropriate coding until agreement was reached across the full team.

319 **Addressing Trustworthiness**

320 Reflecting our pragmatic philosophy, we considered ourselves to be co-constructors
321 of knowledge within this study; building knowledge, filtered through our own experiences,
322 from the participants' interpretations of their own reality (Orlikowski & Baroudi, 1991). In
323 this regard, a key principle of the pragmatic philosophy is that the applied experiences of
324 researchers can facilitate novel and innovative insights. In short, an understanding of the
325 realities of practice can help to generate practically meaningful knowledge (Bryant, 2009). In
326 this vein, our aim to generate practically meaningful insight was enhanced by our prior and
327 ongoing roles in coaching, educating, and supporting elite golfers and coaches (i.e., the first
328 and third authors are PGA qualified golf coaches and the second author a Chartered Sport &
329 Exercise Psychologist who supports elite golf coaches and players; Giacobbi Jr. et al., 2005).
330 Of course, however, our experiences and biases had to be appropriately managed to enhance
331 the accuracy and fairness of our interpretations; covering both the data collection and data
332 analysis procedures.

333 In terms of data collection, the decision to recruit coaches known to the lead author
334 was taken with respect to the pragmatics of the research but also due to the advantage of pre-
335 existing rapport (a key factor in shaping the quality of outcomes from interviews; Sparkes &
336 Smith, 2009). Significantly, this rapport with the coaches—as well as the lead researcher's
337 experience of coaching at the elite level—also supported rapport with the players (through an

338 understanding of the nature and challenges of high-level golf, and the specific areas that were
339 being worked on with their coach). Efforts to optimize rapport were also made by gaining an
340 understanding of each player's history and progress in the previous season. As evidence for
341 the levels of rapport, several discussions continued on contemporary playing and coaching
342 issues after the interviews had terminated. Additionally, six coaches subsequently contacted
343 the first author to ask for feedback on the overall results from the study.

344 Regarding data analysis, member reflections were acquired to support accuracy,
345 fairness, and balance in the findings presented. Specifically, participants were asked to
346 review their data and highlight gaps or offer further insight as desired (Smith & McGannon,
347 2018). Brief reflections were provided by five coaches and three players, with no major
348 changes made to the original text. Beyond member reflections, the second and third authors
349 acted as critical friends throughout the analysis, helping the lead researcher to reflect on their
350 assumptions and biases (and vice-versa); for example, by challenging the first author's
351 interpretations in the deductive element and suggesting alternative coding in the inductive
352 element (Faulkner & Sparkes, 1999; Smith, 2018). As part of this, the lead author repeatedly
353 shared versions of the developing results to enhance transparency in the analysis, with a
354 reflexive diary and conversation log kept across all authors to provide a trail of the rationale
355 behind the various evolutions in the findings and the perspectives of the research team (Smith
356 & McGannon, 2018). Regarding the latter—and to support further reflexivity in our account
357 (Culver et al., 2012)—the first author approached this study with a preference to use an
358 external focus of attention in all circumstances—these thoughts are well known and
359 documented within the golf coaching industry. However, through the data collection and
360 analysis process, this position has been unsettled by a deeper consideration of the demands on
361 players at this high level, consequently opening up to the possibility of a need for a more
362 nuanced and less dichotomous perspective.

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Results

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Table 1 and Table 2 Here

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Long-Game Training: Attentional Foci Used and Their Rationale

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As evident in Table 1, coaches used numerous cues when working on long-game shots, covering body components/position, club components/position, outcome of the skill, and feeling, rhythm, and timing. In this respect, six coaches (60%) used a combination of cues within the session rather than one cue explicitly (see Coaches 1, 3, 4, 5, 7, 9 in Table 1). However, coaches had a clear preference for certain cues. More specifically, in all but one session, coaches (90%) used body components/position to explain the desired technique. Moreover, four coaches (40%) focused *exclusively* on these cues. For example, in some cases these cues were used for postural changes at address, such as “set up and balance” (Coach 3) and “weight more on left side at address” (Coach 4). They were also used for dynamic movements, such as “connection” (of upper arm to body: Coach 3) and “pressure in the right foot longer” (Coach 9).

387 Notably, personal experience as a coach and/or player was reported as the rationale
388 for cue selection among eight coaches (80%). For example, one coach said that performing
389 well was a rationale for coaching his player in the same way:

390 I've tried to get . . . my players to focus externally. This extends to what I did. When I
391 played really well, I thought about what I needed the golf club to do . . . I always try to
392 get [Player 3] to stay external and remind him the game is played out there.

393 Additionally, knowledge of the player was also highlighted as a key factor in deciding which
394 cues to promote on the part of the coaches: "Every player is different" (Coach 6); "[The goal
395 is to] reacquaint him with the things he was doing when he was playing well" (Coach 6). In
396 this vein, this coach acknowledged that his exclusive promotion of body components/position
397 was grounded in what had seemed to help the player in the past: "[Player 6] is more internal
398 rather than external. He is better with internal cues. This could be because of how he has been
399 coached [by me] since he was 11 years old". Two coaches (20%) also referred to nonspecific
400 research to inform their rationale. Coach 5 expressed his preference for using external cues
401 because he felt: "The more you focus on the micromovements, the internal movements, it
402 becomes too difficult. It doesn't work". Coach 9 expressed: "Research suggests that external
403 cues may be more effective". However, Coach 9 did not explicitly state in what way they
404 were more effective, nor the research source.

405 From a player's perspective, the attentional cues employed reflected those promoted
406 by their coach (Table 1). As such, the nature of the chosen focus was predominantly (80%)
407 body components/position, for both address posture and dynamic movements. Of the few
408 exceptions to this (20%), Player 9 discussed "[club]face stability on the way back, less flippy
409 on the way through". Another player identified "missing the alignment stick on the follow-
410 through", which was a task the coach had set him to promote the correct downswing club
411 path. However, as previously noted, a focus on club components, the outcome of the skill,

412 and feeling, rhythm, and timing were limited and greatly outweighed by body component
413 cues.

414 Moving from what they did to why they did it, the rationale that all players reported
415 for their chosen focus was to follow the coach's directions. Indeed, the coach seemed to be an
416 influential agent in this process. Additionally, from observations and analyses of the sessions,
417 it was clear that the coach was consistent with what they said and did (see column 5 in Table
418 1). In contrast, however, and despite stating that their focus was driven by the coach, golfers
419 were inconsistent with applying what the coach had recommended. For example, despite
420 being consistent in the type of focus (body components) only two players were highly
421 consistent in terms of the specific attentional foci promoted by the coach and the attentional
422 foci adopted by the golfer. Specifically, many of the golfers (80%) would use cues beyond
423 those that the coach was asking them to use. For example, Coach 1 asked their golfer to focus
424 on club components and general set up positions (body components); however, the player
425 reported focusing on their 'left shoulder, left foot, hands facing downwards, and trunk
426 rotation' as well, which was not mentioned by the coach in the session. As another example,
427 Coach 7 asked his player to focus on club components (awareness on strike location) and the
428 outcome of the skill (ball flight); however, Player 7 reported an entirely different type of
429 focus and content (transition of the club/legs more stable/flatten left wrist). Therefore, in this
430 example, it was clear that the focus promoted by the coach and focus applied by the player
431 was notably different (i.e., the coach asked the player to focus on club components, but the
432 player focused on body components exclusively). This inconsistency was further highlighted
433 when, despite the coach stating that "positional instruction doesn't fit in with him", the golfer
434 stated areas to work on as "left foot flared, hands face down, arm length on backswing".

435 **Short-Game Training: Attentional Foci Used and Their Rationale**

436 When discussing short shots around the green, coaches emphasized a notably different
437 focus compared to coaching long-game shots (Table 2). While body components/positions
438 were the main type of cue utilized in long-game, nine coaches (90%) used either skill
439 outcomes, club components, or a combination of both in short-game practice, with only one
440 coach (10%) using body components exclusively. Regarding skill outcomes, coaches
441 encouraged a focus on aspects such as the ball's flight, landing spot, and finish position.
442 Regarding club components, they also emphasized club mechanics; such as how the club
443 releases, the up and down movements of the club, the clubface angle, and how the club
444 strikes the ball.

445 In an attempt to rationalize this change in focus from long-game shots, eight coaches
446 (80%) discussed short-game shots as being smaller, simpler, more skill based, and more
447 varied. For example, Coach 6 suggested that there is "less impact on the body" and so less
448 need to focus on this compared to full shots. Coach 1, who promoted focus on club
449 components or position, also noted the greater variability in short-game and the need to come
450 up with more solutions: "there is more freedom and wider boundaries in short game. No two
451 shots are the same".

452 Moving from coaches to the golfers, the preferred type of focus largely changed from
453 primarily body components/positions to club components, outcome of the skill, and feeling,
454 rhythm, timing, with only one player focusing exclusively on body components. When
455 describing the outcome of the skill, seven golfers (70%) specifically described either the shot
456 itself, the landing spot of the ball, or where they wanted the ball to finish as being important.
457 When describing club components, four golfers (40%) described changing elements of the
458 club, such as the loft on the face or shaft angle at impact to produce the desired ball flight.
459 When describing feeling, rhythm, and timing, players discussed a reduced mental load, and
460 the need to be able to sense and feel the required shot.

461 In terms of the players' explanations, this change of focus in short compared to long
462 game was typically related to less need for technical information and also that these types of
463 shots were more "feel based". Player 1 rationalized this need for less information as: "These
464 shots are 90% feel...I don't need as much detail here as full shots". Player 3 explained this
465 difference from the perspective of the importance of feel: "These shots are massively
466 different. For me, short game is all about feel and visualization. I practice with four
467 [different] irons...it's feelings and reactions...less systematic, more reaction."

468 **Competition: Attentional Foci Used and Their Rationale**

469 In contrast to the input on long-game practice, coaches seemed to play a minimal role
470 during competition, with players largely deciding what to focus on. Indeed, all players
471 (100%) reported "experience" as the main determinant of their focus, with a minority (20%)
472 incorporating coaching advice into their focus for events. From the coach's perspective,
473 directions became broader, such as advice to focus "on the process rather than the outcome"
474 and "focusing on what the player can control 100%". Also, a common desire by coaches was
475 for the player to "have no swing thoughts". Coach 10 explained the transition between
476 training and competition foci as requiring the player to "park the technical bit". Some
477 coaches (40%) were explicit about not transferring foci from training into competition,
478 acknowledging that these cues may not be effective; although this view was not universal, as
479 Coach 1 explained: "Because [player] doesn't practice much it's important to be able to give
480 him something he can take onto the golf course and play with".

481 Ultimately, it was clear that all coaches (100%) passed responsibility of cue selection
482 to the player as they transitioned from the lesson tee to competition. That is, none of the
483 coaches were directly responsible for informing a player's attentional strategy for competing,
484 nor did they train specific cues to achieve the desired outcomes mentioned. Coach 3 said:

485 I would give the reigns to him. I would ask him questions so that I can understand
486 firstly what he is putting his focus on. Get him to qualify it. If it set an alarm bell off, I
487 might question it...I think with good players a lot of it has to be their ideas.

488 Similarly, Coach 4 added: "We agree what that [focus] is but he would come up with it and
489 then run it past me". Coach 6 also highlighted: "I wouldn't bring that [i.e., focus for
490 competition] up. I would let the player bring that up. I haven't advised him what to focus on.
491 I've never advised him against or for a certain thought". Finally, Coach 9 spoke of the player
492 telling him about choice of focus "after he played. He could use me as a sounding board.
493 What he thinks about comes more from him".

494 This stark contrast in the coaches' role and influence on players' foci (i.e., high in
495 training but low in competition) was corroborated by most of the (80%) golfers. Player 5
496 described this process of focusing for tournaments as: "I tended to figure this out myself.
497 That this is the best way for me . . . we don't discuss what I focus on in tournaments". Player
498 6 described a similar experience in preparation for tournaments; "We wouldn't discuss
499 beforehand what I focus on. There is no discussion". Player 10 also noted: "My coach and I
500 chat about things, but it is more through experience of what works in the past that I choose to
501 think a certain way. This mindset isn't something that I work on massively".

502 Furthermore, the players' view was a shared desire to focus on different areas to that
503 which they focused on during the training session with the coach. A clear preference of
504 players was a focus categorized as "outcome of the skill". In fact, only Player 2 and 6 (20%)
505 also discussed body components as a target focus, while Player 4 was alone in expressing a
506 preference for holistic "feeling, rhythm, timing" sources of information. Player 3 highlighted
507 the desire to move his thoughts away from what he focused on during a coaching session:

508 The stuff I'm working on just now I wouldn't ever want to be thinking about in a
509 tournament...when I'm in playing mode it would be seeing the flight and reacting to

510 the flight. I can't think of a tournament where I've ever played well thinking of body
511 movements.

512 This same golfer even spoke about the difference between working on technique with his
513 coach to playing in tournaments as feeling like "two different sports". In this vein, another
514 golfer highlighted the difficulty of performing while focusing on body positions: "When I
515 have been thinking technically on what my body is doing, I lose the ability to hit the shot,
516 especially in windy conditions".

517 Counter to these two experiences, another golfer did say that: "I like to have swing
518 thoughts otherwise I lose a sense of where I want the ball to go"; however then contradicted
519 himself somewhat by reporting similar findings to the previous two quoted golfers: "We
520 [player and coach] are working hard on technical stuff so we don't need to think about it so
521 much in tournaments . . . feel the club, focus on where the ball needs to go, see the shot
522 through the air". Other golfers (90%) also discussed this desire to shift their focus to the feel
523 or outcome of the shot, with Player 4's goal to, "not [be] thinking about where my body
524 should be but how to produce the shot". Player X also spoke of the swing being a "reaction
525 rather than a movement where the body is answering questions that is being asked of it".
526 Notably, several players (40%) even spoke of a desire to have no thinking while hitting the
527 golf ball. One player said that "I don't like to have thoughts on the golf course at all"; and
528 another stated "I try not to think because the books tell me that's right".

529 **Discussion**

530 To bring an applied perspective to work on attentional foci in elite level golf, this
531 study addressed the following objectives, to (a) explore the attentional foci promoted or used
532 by elite-level coaches and players when executing different types (i.e., long- and short-game)
533 of golf shots in practice, as well as the rationale for this; and (b) explore the attentional foci

534 promoted or used by elite-level coaches and players in competition, as well as the rationale
535 for this. Regarding our first objective, the findings ultimately revealed that:

- 536 • various attentional foci were promoted by coaches and used by players in relation to
537 long- and short-game training (i.e., club components/position; body
538 component/position; outcome of the skill; feeling, rhythm, and timing);
- 539 • the general type of foci promoted or used in short-game training (i.e., more outcome-
540 and club-related) was different to the general type promoted or used in long-game
541 training (i.e., more body- and club-related);
- 542 • coaches had a significant role in shaping the attentional foci of players, yet players
543 often used alternative or additional foci to those promoted by their coach.

544 From a competition view, our findings revealed that:

- 545 • in comparison to training, attentional foci strategies were typically determined by the
546 player rather than by, or with, the coach;
- 547 • differences existed between strategies for competition (i.e., mostly outcome-related)
548 and those engaged in long- and short-game training (i.e., more body and club-related).

549 Finally, across all areas, it was clear that coaches and players used prior experience, rather
550 than specific theory (or practices aligned to specific theory), to inform their approaches.

551 Overall, our results revealed a complex picture of attentional foci in elite golf that
552 corroborates, contradicts, and challenges different aspects of current fundamental theory; and
553 raises some important considerations for coaches and players. Reflecting our translational
554 aims, we now discuss these main findings in relation to current theory and applied practice.

555 In doing so, we should stress that the design of this study precludes us from inferring whether
556 the patterns and strategies reported by the coaches and players are more or less effective than
557 others. As such, we highlight similarities and differences to previous research only, against

558 our aim of promoting a greater applied perspective in attentional focus literature within elite
559 golf.

560 **Foci in Training**

561 Addressing the long-game, most participants reported using internal foci related to
562 body positions/mechanics, which supports previous research on the preference for internal
563 foci by athletes and coaches (e.g., Carson et al., 2013; Porter et al., 2010), and, therefore,
564 would contradict advice from the constrained action hypothesis research to *always* employ an
565 external focus of attention (Wulf, 2016) and would not be aligned to the proposed implicit
566 learning strategy by reinvestment theory for those learners with a high propensity for
567 reinvestment (Masters & Maxwell, 2008). In a few instances, however, participants reported
568 a more complex combination of different foci in the same session; for example, body
569 components, skill outcome, and/or club mechanics. In the view of Collins et al. (2016, p.
570 1290) “various combinations of external and internal focus . . . will be appropriate, for
571 different tasks, different purposes, with different individuals, [and] at different levels”.
572 Accordingly, while all participants were engaged in technical training, differences in the
573 nature and need of foci promoted could have been due to varying session objectives (see
574 Table 1). For instance, some players were clearly in the process of making refinements to
575 their technique whereby an internal focus has been explained as necessary during the early
576 stages as a means of deautomating the targeted kinematics (Carson & Collins, 2011), while
577 others required clarity or confirmation. Indeed, Carson and Collins (2020) explain that
578 technical training can be administered for reasons beyond technical improvement, such as:
579 increasing confidence ahead of a competition, to “prime” combinations of moves ahead of a
580 specific challenge (e.g., golf course style), reassure a performer when returning from injury,
581 or to raise the social status of a player by demonstrating prowess in front of competitors. As
582 such, the relative emphasis on different process components would seem reasonable because

583 an understanding of what is required (i.e., how the club should move, desired ball flight) can
584 be achieved much more readily than mastery over how to do it (i.e., executing the technique).
585 At the very least, the use of multiple foci in a sport with a long coaching history and
586 established body of community knowledge suggests a need to better understand attention as a
587 dynamic process.

588 Extending this finding, attentional focus in golf might also need to be considered as
589 dynamic across the time course of a single trial. By comparison, expert pistol shooters switch
590 from *attending* externally on the target to a state of internal *intention* on the trigger pull
591 during the seconds preceding successful and *not* unsuccessful shots; as determined by an
592 increase in EEG alpha-power in the occipital cortex (Loze et al., 2001). So, a player might
593 *attend* to the desired outcome initially (e.g., “this is where I want to hit and the ball flight to
594 get there”) and then *intend* on the process (e.g., “to achieve the outcome I need to swing like
595 . . .”), which reflects an underconsidered methodological approach in current research (see
596 earlier review of, Oliver et al., 2020).

597 Considering the general use of internal foci for long-game training—and turning to an
598 underexplored area in other golf research (Bernier et al., 2011; Diekfuss & Raisbeck, 2016)—
599 it was notable that this type of foci was not typically transferred to short-game training (at
600 least as reported by coaches and players). Indeed, short-game shots were *generally* executed
601 with a more outcome (or external) focus. This is a critical distinction, which emphasizes that
602 certain shots under certain contexts may benefit from different types of attentional cues.
603 According to participants, this was due to the variable, but relatively simple nature of short-
604 game shots; an interpretation that, when combined with our data for long-game shots, is
605 consistent with the theory of meshed control (Christensen et al., 2016), which explains that
606 success on a task is not dependent on a single attentional control style, but is influenced by
607 the task complexity. For simple, well-established skills, fundamental theory shows there to be

608 little performance benefit when consciously focussing on body positions since this has
609 disrupted automaticity within these experiments (Beilock & Carr, 2001; Masters & Maxwell,
610 2008; Wulf, 2013). Whereas, mesh control theory would explain that for more complex tasks,
611 the performer can achieve success by utilizing more adaptive or problem solving attentional
612 styles directed towards strategic, situational, and implementation levels. Although, even when
613 a task is simple and highly automated in one context (i.e., stepping at ground level), this is
614 not always facilitated by not thinking when the consequences of failure are very severe (i.e.,
615 stepping at height; Collins et al., 2001). In short, these data support our contention that
616 *applied* studies on attentional focus have the potential to shed deeper (or at least different)
617 and more *practically* meaningful light than prominent fundamentally-driven studies,
618 especially when considering the goals within both training and competition contexts.

619 Regarding the interaction between coach and player, another notable finding was the
620 extent to which the coach acts as an influential agent in the attentional focus process. While
621 this study showed that players were only partially consistent in applying the cues offered by
622 the coach, there was a clear intention to follow the coaches' instructions. This finding aligns
623 with Diekfuss and Raisbeck (2017), who found that "esteemed individuals", such as coaches,
624 were influential in shaping Division 1 golfers' attentional strategies; a finding also mirrored
625 in high-level tennis (Toner et al., 2020). This suggests, therefore, that technical training needs
626 to be considered as an interactive biopsychosocial process, in that the player's focus (i.e., the
627 psycho) is influenced by the physical skill being performed (i.e., the bio – long-game vs.
628 short-game technique) and who is telling them to focus in a specific way (i.e., the social); not
629 just simply a matter of what a player ultimately focuses on (Carson & Collins, 2017) that is
630 prioritized by theory from laboratory studies alone.

631 Reflecting the apparent complexity of this biopsychosocial process, it was notable that
632 players in this study also often replaced, added, or elaborated on the coach's cues. While this

633 *could* be interpreted as an issue of confidence or interest in the coaching provided, a more
634 recent motoric view provided by Carson and Collins (2016) would suggest that this may
635 reflect a more natural search by the player to find greater resonance with their *personal*
636 representation of the task requirements. In other words, what the players focussed on perhaps
637 made more personal sense in terms of activating the correct movement pattern. On this basis,
638 work has stated the need for collaboration when developing attentional cues, whereby
639 coaches not only address what the performer *is* doing, but also what the performer *thinks they*
640 *are* doing (Carson et al., 2020). In contrast to laboratory-derived theories, these would
641 typically provide a standardized set of instructions to all participants, regardless of their
642 importance or meaning to the participant and their technique (e.g., Wulf & Su, 2007). Against
643 this backdrop, it is important to understand the rationale for a particular focus being
644 employed before any judgment is passed on its appropriateness. However, coaches and
645 players in this study did not seem “mechanistically aware” when it came to rationalizing their
646 foci. Indeed, most coaches drew on prior experience, either as a player themselves or in their
647 work with a particular player in the past, as attesting to a focus that worked; a finding which
648 could reflect limited knowledge in this area of the game, *or* a more tacit knowledge-base.

649 **Foci in Competition**

650 In comparison to the relative influence of the coach in training contexts, and pointing
651 again to the biopsychosocial nature of attention, it was notable that the coach became less
652 influential when the player transitioned to competition; a finding which suggests a potential
653 void in the coaching process (i.e., assisting players in the formation of effective focus
654 strategies for tournament golf). Indeed, while some evidence suggests that there are benefits
655 from adopting external foci during competitive performance (e.g., Halperin et al., 2016), the
656 coaches in this study did not seem to adopt any directive approach for supporting tournament
657 preparation. In this respect, the desire for the golfers to focus externally may be in line with

658 findings from Marchant et al. (2007), which showed performers opting for an external focus
659 when given choice of cues. However, it is also in contrast with Porter et al. (2010), in which
660 athletes reported predominantly an internal focus for competition. Either way, there seems to
661 be an absence of coaches working with golfers to appropriately “embed” techniques into
662 skills for competition within the coaching process (Carson & Collins, 2020).

663 **Limitations, Strengths, and Future Directions**

664 Although we have contributed to further our understanding of attentional focus in elite
665 golf practice, we recognize certain limitations. Low participant numbers limit the study’s
666 generalizability in a traditional sense; although we ask the reader to consider other
667 generalizability’s that have been achieved, such as naturalistic generalizability (i.e., the extent
668 to which our findings resonate with the reader’s experiences) and analytical generalizability
669 (i.e., the links we have suggested between our findings and established theory; Smith, 2018).
670 As other shortcomings, participant recall may have also been subject to common biases in the
671 interviews and not observing participants in short-game training and competition limited our
672 triangulation of the interview data in these areas. Finally, participants in this study were all
673 male (not as a result of our selection criteria). In a study by Diekfuss and Raisbeck (2016),
674 data suggests that there might be differences in the instructional strategies and application of
675 attentional focus when comparing male versus female sports participants. However, the
676 sample size within this aforementioned study was small (16 males and 15 females), so we
677 propose that this may warrant further investigation using a biopsychosocial lens.

678 Despite these limitations, the study strengths can be seen in the level of all
679 participants and our attempt to understand a complex process in a naturalistic environment;
680 factors which distinguish this work from prior laboratory studies with less skilled performers.
681 Additionally, methodological coherence has been demonstrated through the consistency of
682 our approaches with our pragmatic philosophy; with a range of methods adopted to enhance

683 trustworthiness in the data collection and analysis procedures. Finally, we also ask the reader
684 to apply the “so what?” principle to evaluate the quality of this work.

685 In this respect, we note that the findings listed at the start of the Discussion point to a
686 practical reality and biopsychosocial complexity in elite golf that much prior work has either
687 overlooked or underconsidered. Indeed, although there still seems to be a significant
688 disconnect between what many scientists advocate and what coaches actually do, this can
689 also be said for what many coaches advocate and what scientists actually research! For
690 example, far more focus has been placed by researchers on what attentional focus strategies
691 can offer to technical execution, without much consideration of how or why technical
692 demands on performers might necessitate differences in attentional focus strategies (e.g.,
693 following injury, changes to equipment regulations, or planning for different course
694 conditions). It is, therefore, incumbent on applied scientists to consider if the most important
695 factors *relative to practical reality* are being studied. At the very least, researchers need to
696 work from *why* coaches do what they do if they are to facilitate the significant jumps that
697 many would argue are possible. From an applied view, our main findings also challenge golf
698 players, coaches, and coach educators to move beyond a tendency to focus, sometimes
699 exclusively, on technique and consider the extent to which principles from motor control and
700 sport psychology research are accounted for and applied in their practice (cf. Steel et al.,
701 2014; Williams & Ford, 2009). In this study, it was notable that no player and just one coach
702 stated that their practice was influenced by research on attentional focus; however, they did
703 not expand on exactly how or in what way it was applied. While two other coaches also used
704 the terms “external focus” and “internal focus” in their descriptions, the “what to/when
705 to/how to/where to/why to apply” part of their understanding was not immediately clear. For
706 example, despite a general desire across the coaches to not promote conscious processing,
707 this appeared to be in conflict with reality, where the majority of cues encouraged a focus on

708 movement and body parts. Taken with our other findings, this suggests a level of dissonance
709 between what coaches might want and how to achieve it; or more specifically, between the
710 mindset that coaches wish to promote in competition and the one generated on the lesson tee.
711 In summary, it is not clear whether an internal focus of attention was often used because this
712 is more effective in these situations, whether it is because that is the way instructions are
713 typically delivered in golf, or whether researchers and practitioners have not been able to
714 disseminate the attentional focus research findings effectively in this sport.

715 **Concluding Comments**

716 This practice-focused study with elite level golfers, has revealed that: (a) various
717 attentional foci were used by coaches and players in relation to technical work; (b) different
718 combinations of foci were used across training and competition, and within training itself
719 (i.e., long- versus short-game differences); and (c) players often used alternative or additional
720 foci in training to those promoted by their coaches, or largely self-generated foci in
721 competitive events. While we cannot state that any approaches are more or less effective than
722 others (as our study was explorative rather than evaluative), these results emphasize the
723 *biopsychosocial complexity* and *practical reality* that needs to be respected and understood
724 for future research to optimize its value for those operating in the front line of performance.
725 Future work should therefore seek to understand the use of attentional strategies by elite-level
726 players and coaches against these considerations, including their interactions across training
727 and competition as a longitudinal process (e.g., over the course of a season and beyond).

728

729 **Acknowledgement**

730 The authors wish to thank Dr XXX XXXXXX for their input and guidance during the early
731 stages of this study's design.

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911

912 Table 1. *Foci Promoted and Used for Long-Game Shots in Training Session*

Coach - Player Pair	Session Goal(s)	Nature and Target of Foci Promoted by the Coach to Achieve the Session Goal(s)	Coach Rationale for Promoted Foci (Why)	Consistency of the Coach's Actions Within the Session	Nature and target of Player-Reported Foci Used in the Session	Player Rationale for Foci Used	Consistency of the Player's Foci with that Intended by the Coach
1	Check set up tendencies: Ball flight control	Club Components / position: (<i>general club positions</i>) Body components / position: (<i>Set up positions</i>)	Coaching norms in golf	Consistent	Body components / position: Left shoulder / left foot / hands facing down / arm length / trunk rotation Outcome of the skill: Start ball on the correct line	Following coach direction	Partially consistent
2	Wedge play Club knowledge.	Club components / position: (<i>Club face angle</i>)	Experience	Consistent	Club components / position: Length of swing / Swing shallower through impact. / face control Body components / position: Rotate body	Following Coach direction	Partially consistent
3	Clarity and direction on technical points.	Body components/position: Connection/Set up and balance. Arms and body working together Outcome of the skill: Ball flight Feeling, rhythm, timing: tempo and rhythm	Experience Peer influence Constrained Action Hypothesis	Consistent	Body Components / Position: Arm hang / Posture / Balance / stability / Setting up left, shoulders too open / connection	Following coach directions	Partially consistent
4	Pitching – improve face angle and launch angle Full swing- Not moving head off the ball	Body components / position: Weight more left side / butt of club rotating with sternum / quiet legs Outcome of the skill: Hit ball over sticks	Peer influence Experience	Consistent	Body components / position: Left leg lead out then snap back through impact / Upper body rotate on top through impact / Squarer stance at address / Improved sequencing	Following coach directions	Partially consistent
5	Improve strike	Body components / position: Better hand path, weight shift / Rotating body through ball better	Peer influence Experience	Consistent	Club components / position: Miss the stick Outcome of the skill: Feeling the strike	Following coach directions	Partially consistent

6	Neutral ball flight Patterns Improved movement	Club components / position: Club path and better contact Body components / position: Address in tailbone / What happens in his midsection / Right arm/shoulder function.	Constrained Action Hypothesis Experience Peer influence	Consistent	Body components / position: Rotation of upper body / Hip to pole to move weight Body components / position: Core engaged / Keep body down in backswing / Right shoulder sitting back / Paint wall with hips	Following coach directions	Consistent
7	Keeping the swing neutral	Club components / position: Awareness on strike location and its effect Outcome of the skill: ball flight focus Body components / position: Keep arms more neutral, less behind on backswing	Experience	Consistent	Club components/position: Toe / heel awareness / Keep clubface square through the ball / transition of club Body components / position: Keeping my legs more stable gets club on plane / Flatten left wrist	Following coach directions	Partially consistent
8	Connection between club and body – flatter plane Set up	Body components / position: £10 and headcover note under arm for connection / Pinch shirt together	Experience Peer influence Constrained Action Hypothesis	Consistent	Club components / position: Clubface at address / More from inside at impact Body components / position: Keep shirt tucked on backswing / Outcome of the skill: Understanding how to read ball flight	Following coach direction	Partially consistent
9	Weight shift Plane	Club components / position: Pressure in the right foot longer / Turn chest faster than lower body Body components / position: Not too bump into umbrella with hip	Experience Coaching norms in golf	Consistent	Body components / position: Stabilise right side in transition – Right knee and right foot / Turn chest through more through impact / Piece of cardboard under right foot Club components / position: Face stability on way back and less flippy on way through	Following coach directions	Partially consistent
10	More stability in transition	Body Components / position: Turn body rather than hyperextended left arm / Something in between his shoulder blade to keep in place	Theory Peer influence	Consistent	Body components / position: Shoulders back on ribcage / fuller turn of shoulders / Holding something between my shoulder blades.	Following coach directions	Consistent

914 Table 2. *Foci Promoted and Used for Training Short-Game Shots and Foci Promoted For Competition*

Coach-Player Pair	Coach Responses				Player Responses			
	Foci promoted for the same session goal but with short-game shots	Rationale for Foci promoted with short-game shots	Foci Promoted in Competition	Rationale for Foci promoted in Competition	Foci used for the same session goal but with short game shots	Rationale for Foci Used for short-game shots	Foci Used in Competition	Rationale for Foci Used in Competition
1	Club components / position: (Varied lies / Club angle of attack / Ball and strike location)	Philosophy Experience	An awareness cue not a body feeling.	Experience	Club component / position: Allow the face to rotate open a little bit / Less lean forward in the shaft)	Experience Following coach direction	Outcome of the skill: Zone in on target	Experience
2	Outcome of the skill: Focus on where you want the shot to finish Body component / position: Setup / posture	Experience	Outcome of the skill: Routine is important / strike	Experience Education	Outcome of the skill: Landing spots – where I want it to land / focused on the outcome	Experience	Outcome of the skill: Landing spots / start lines Body components / position: Rotation.	Experience
3	Outcome of the skill: what the ball is doing	Experience Peer influence	Foci preferred by the player	Experience	Feeling, rhythm, timing: Feel, visualise, more reaction	Coaching Experience	Outcome of the skill: What the ball has to do / seeing and reacting to the flight.	Experience
4	Body components / position; More set up related	Experience	Body components / position: One set up thought. Feeling, Rhythm, Timing: one swing feeling	Experience	Body components / position Lower body stable Club components / position: clubface square / Ball position	Experience	Feeling, Rhythm, Timing: I play best when I have feelings rather than thoughts. Turn a thought into a feeling.	Experience
5	Club components / position: Release club, club leans forward a little too much, rotation through impact /	Experience Constrained Action Hypothesis	Outcome of the shot: More about shots rather than movements / Shot shapes / I like	Experience	Outcome of the shot: Ball flight / Run out / Landing spot	Experience	Outcome of the skill Outcome of shot / How far it goes / Shot shape	Experience / I tended to figure this out myself.

	More club based on short game	Education	visualisation on the course.					
6	Club components / position how golf club is delivered, different lies	Experience Peer influence Education	Foci preferred by the player	Experience	Outcome of the shot: See where I want to land it / Club components / position: I focus more on the clubhead and not the body and the arms	Experience	Body components / position: One or two things – core and arms come down before my hips fire / Posture – don't get slumped Outcome of the shot: Picturing the ball flying off with a draw or fade.	Experience Coaching influence
7	Outcome of the shot shot and club for situation / landing spot	Experience	Feeling, rhythm, timing: tempo Outcome of the shot: target	Experience. Never plays well with internal thoughts	Outcome of the shot: I focus on the end result	Experience	Club components / position: legs stable, wrist flatter	Experience: Reduces pressure. Mind off result
8	Club components / position: more set up references	Education	No specific focus preferred	Experience Education Theory Peer influence	Body components / position Set up thoughts a lot	Experience	Outcome of the shot: Target	Experience .
9	Outcome of the shot: Into the shot Feeling, Rhythm, timing: Feeling the shot more	Experience	Foci preferred by the player	Experience Knows the player well	Outcome of the shot: engaged in the shot / picture the shot	Experience	Outcome of the shot: Initial thought is where I want the ball to finish	Coaching Experience
10	Outcome of the shot: Work on more shots rather than technique	Experience Philosophy	Outcome of the shot We are working more on flight of the ball	Experience Education Peer influence Theory	Outcome of the shot: Flight of the ball / Landing spot	Experience	Outcome of the shot: The shot and flight	Experience