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### Citation for published version:

Webster, K, Costa-jussà, MR, Hardmeier, C & Radford, W 2019, Gendered Ambiguous Pronoun (GAP) Shared Task at the Gender Bias in NLP Workshop 2019. in *Proceedings of the First Workshop on Gender Bias in Natural Language Processing*. Association for Computational Linguistics, Florence, Italy, pp. 1-7, 57th Annual Meeting of the Association for Computational Linguistics, Florence, Italy, 28/07/19. <https://doi.org/10.18653/v1/W19-3801>

### Digital Object Identifier (DOI):

[10.18653/v1/W19-3801](https://doi.org/10.18653/v1/W19-3801)

### Link:

[Link to publication record in Edinburgh Research Explorer](#)

### Document Version:

Publisher's PDF, also known as Version of record

### Published In:

Proceedings of the First Workshop on Gender Bias in Natural Language Processing

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# Gendered Ambiguous Pronouns (GAP) Shared Task at the Gender Bias in NLP Workshop 2019

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## Abstract

The 1st ACL workshop on Gender Bias in Natural Language Processing included a shared task on gendered ambiguous pronoun (GAP) resolution. This task was based on the coreference challenge defined in Webster et al. (2018), designed to benchmark the ability of systems to resolve pronouns in real-world contexts in a gender-fair way. 263 teams competed via a Kaggle competition, with the winning system achieving logloss of 0.13667 and near gender parity. We review the approaches of eleven systems with accepted description papers, noting their effective use of BERT (Devlin et al., 2019), both via fine-tuning and for feature extraction, as well as ensembling.

## 1 Introduction

Gender bias is one of the typologies of social bias (e.g. race, politics) that is alarming the Natural Language Processing (NLP) community. An illustration of the problematic behaviour are the recurrently appearing occupational stereotypes that *homemaker* is to *woman* as *programmer* is to *man* (Bolukbasi et al., 2016). Recent studies have aimed to detect, analyse and mitigate gender bias in different NLP tools and applications including word embeddings (Bolukbasi et al., 2016; Gonen and Goldberg, 2019), coreference resolution (Rudinger et al., 2018; Zhao et al., 2018), sentiment analysis (Park et al., 2018; Bhaskaran and Bhallamudi, 2019) and machine translation (Vanmassenhove et al., 2018; Font and Costa-jussà, 2019). One of the main sources of gender bias is believed to be societal artefacts in the data from which our algorithms learn. To address this, many have created gender-labelled and gender-balanced datasets (Rudinger et al., 2018; Zhao et al., 2018; Vanmassenhove et al., 2018).

We present the results of a shared task evaluation conducted at the 1st Workshop on Gender Bias in Natural Language Processing at the

ACL 2019 conference. The shared task is based on the gender-balanced GAP coreference dataset (Webster et al., 2018) and allows us to test the hypothesis that *fair datasets would be enough to solve the gender bias challenge in NLP*.

The strong results of submitted systems tend to support this hypothesis and gives the community a great starting point for mitigating bias in models. Indeed, the enthusiastic participation we saw for this shared task has yielded systems which achieve near-human accuracy while achieving near gender-parity at 0.99, measured by the ratio between F1 scores on feminine and masculine examples. We are excited for future work extending this success to more languages, domains, and tasks. However, we especially note future work in algorithms which achieve fair outcomes given biased data, given the wealth of information from existing unbalanced datasets.

## 2 Task

The goal of our shared task was to encourage research in gender-fair models for NLP by providing a well-defined task that is known to be sensitive to gender bias and an evaluation procedure addressing this issue. We chose the GAP resolution task (Webster et al., 2018), which measures the ability of systems to resolve gendered pronoun reference from real-world contexts in a gender-fair way. Specifically, GAP asks systems to resolve a target personal pronoun to one of two names, or neither name. For instance, a perfect resolver would resolve that *she* refers to *Fujisawa* and not to *Mari Motohashi* in the Wikipedia excerpt:

- (1) In May, *Fujisawa* joined *Mari Motohashi*'s rink as the team's skip, moving back from Karuizawa to Kitami where **she** had spent her junior days.

The original GAP challenge encourages fairness by balancing its datasets by the gender of the pronoun, as well as using disaggregated evaluation

with separate scores for masculine and feminine examples. To simplify evaluation, we did not dis-aggregate evaluation for this shared task, but instead encouraged fairness by not releasing the balance of masculine to feminine examples in the final evaluation data.<sup>1</sup>

The competition was run on Kaggle<sup>2</sup>, a well-known platform for competitive data science and machine learning projects with an active community of participants and support.

## 2.1 Setting

The original GAP challenge defines four evaluation settings, depending on whether the candidate systems have to identify potential antecedents or are given a fixed choice of antecedent candidates, and whether or not they have access to the entire Wikipedia page from which the example was extracted. Our task was run in *gold-two-mention* with *page-context*. This means that, for our task, systems had access to the two names being evaluated at inference time, so that the systems were not required to do mention detection and full coreference resolution. For each example, the systems had to consider whether the target pronoun was coreferent with the *first*, the *second* or *neither* of the two given antecedent candidates. A valid submission consisted of a probability estimate for each of these three cases. The systems were also given the source URL for the text snippet (a Wikipedia page), enabling unlimited access to context. This minimized the chance that systems could cheat, intentionally or inadvertently, by accessing information outside the task setting.

## 2.2 Data

To ensure blind evaluation, we sourced 760 new annotated examples for official evaluation<sup>3</sup> using the same techniques from the original GAP work (Webster et al., 2018), with three changes. To ensure the highest quality of annotations for this task, we (i) only accepted examples on which the three raters provided unanimous judgement, (ii) added heuristics to remove cases with errors in entity span labeling, and (iii) did an additional, manual round to remove assorted errors. The final set of

<sup>1</sup>We used 1:1 masculine to feminine examples.

<sup>2</sup><https://www.kaggle.com/c/gendered-pronoun-resolution>

<sup>3</sup>Official evaluation ran in Stage 2, following an initial, development stage evaluated on the original GAP data, available at <https://github.com/google-research-datasets/gap-coreference>

	logloss	F1	Bias
Attree (2019)	0.13667	96.2	0.99
Wang (2019)	0.17289	95.7	0.99
Abzaliev (2019)	0.18397	95.4	0.99

Table 1: Performance of prize-winning submissions on the blind Kaggle evaluation set. logloss was the official task metric, and correlates well with F1 score, which was used in the original GAP work.

760 clean examples was dispersed in a larger set of 11,599 unlabeled examples to produce a set of 12,359 examples that competing systems had to rate. This augmentation was to discourage submissions based on manual labeling.

We note many competing systems used the original GAP evaluation data<sup>4</sup> as training data for this task, given that the two have the same format, base domain (Wikipedia), and task definition.

## 2.3 Evaluation

The original GAP work defined two official evaluation metrics, F1 score and Bias, the ratio between the F1 scores on feminine and masculine examples. Bias takes a value of 1 at gender parity; a value below 1 indicates that masculine entities are resolved more accurately than feminine ones.

In contrast, the official evaluation metric of the competition was the logloss of the submitted probability estimates:

$$\text{logloss} = -\frac{1}{N} \sum_{i=1}^N \sum_{j=1}^M y_{ij} \log p_{ij}, \quad (1)$$

where  $N$  is the number of samples in the test set,  $M = 3$  is the number of classes to be predicted,  $y_{ij}$  is 1 if observation  $i$  belongs to class  $j$  according to the gold-standard annotations and 0 otherwise, and  $p_{ij}$  is the probability estimated by the system that observation  $i$  belongs to class  $j$ .

Table 1 tabulates results based on the original and shared task metrics. Logloss and GAP F1 both place the winners in the same order.

## 2.4 Prizes

A total prize pool of USD 25,000 was provided by Google. The pool was broken down into prizes of USD 12,000, 8,000, and 5,000 for the top three systems, respectively. This attracted submissions

<sup>4</sup><https://github.com/google-research-datasets/gap-coreference>

from 263 teams, covering a wide diversity of geographic locations and affiliations, see Section 3.1. Table 1 lists results for the three prize-winning systems: Attree (2019), Wang (2019), and Abzaliev (2019).

### 3 Submissions

In this section, we describe the diverse set of teams who competed in the shared task, and the systems they designed for the GAP challenge. We note effective use of BERT (Devlin et al., 2019), both via fine-tuning and for feature extraction, and ensembling. Despite very little modeling targeted at debiasing for gender, the submitted systems narrowed the gender gap to near parity at 0.99, while achieving remarkably strong performance.

#### 3.1 Teams

We accepted ten system description papers, from 11 of the 263 teams who competed (Ionita et al. (2019) is a combined submission from the teams placing 5 and 22). Table 2 characterises the teams by their number of members, whether their affiliation is to industry or an academic institution, and the geographic location of their affiliation. Details about participant gender were not collected.

Our first observation is that 7 of the top 10 teams submitted system descriptions, which allows us good insight into what approaches work well for the GAP task (see next, Section 3.2). Also, All these teams publicly release their code, promoting transparency and further development.

We note the geographic diversity of teams: there is at least one team from each of Africa, Asia, Europe, and USA, and one team collaborating across regions (Europe and USA). Five teams had industry affiliations and four academic; the geographically diverse team was diverse here also, comprising both academic and industry researchers.

There is a correlation between team size and affiliation: industry submissions were all from individual contributors, while academic researchers worked in groups. This correlation is somewhat indicative of performance: individual contributors from industry won all three monetary prizes, and only one academic group featured in the top ten submissions. A possible factor in this was the concurrent timing of the competition with other conference deadlines.

#### 3.2 Systems

All system descriptions were from teams who used BERT (Devlin et al., 2019), a method to create context-sensitive word embeddings by pre-training a deep self-attention neural network on a training objective optimizing for cloze word prediction and recognition of adjacent sentences. This is perhaps not surprising, given the recent success of BERT for modeling a wide range of NLP tasks (Tenney et al., 2019; Kwiatkowski et al., 2019) and the small amount of training data available for GAP resolution (which makes LM pre-training particularly attractive). The different models built from BERT are summarized in Table 3.

Eight of the eleven system descriptions used BERT via fine-tuning, the technique recommended in Devlin et al. (2019). To do this, the original GAP data release was used as a tuning set to learn a classifier on top of BERT to predict whether the target pronoun referred to Name A, Name B, or Neither. Abzaliev (2019) also made use of the available datasets for coreference resolution: OntoNotes 5.0 (Pradhan and Xue, 2009), WinoBias (Zhao et al., 2018), WinoGender (Rudinger et al., 2018), and the Definite Pronoun Resolution Dataset (Rahman and Ng, 2012). Given the multiple BERT models available, it was possible to learn multiple such classifiers; teams marked *ensemble* fine-tuned multiple base BERT models and ensemble their predictions, while teams marked *single* produced just one, from a BERT-Large variant.

An alternative way to use BERT in NLP modeling is as a feature extractor. Teams using BERT in this capacity represented mention spans as input vectors to a neural structure (typically a linear structure, e.g. feed-forward network) that learned some sort of mention compatibility, via interaction or feature crossing. To derive mention-span representations from BERT subtoken encodings, Wang (2019) found that pooling using an attention-mediated process was more effective than simple mean-pooling; most teams pooled using AllenAI’s SelfAttentionSpanExtractor<sup>5</sup>. An interesting finding was that certain BERT layers were more suitable for feature extraction than others (see Abzaliev (2019); Yang et al. (2019) for an exploration).

The winning solution (Attree, 2019) used a

<sup>5</sup>[https://github.com/allenai/allennlp/blob/master/allennlp/modules/span\\_extractors/self\\_attentive\\_span\\_extractor.py](https://github.com/allenai/allennlp/blob/master/allennlp/modules/span_extractors/self_attentive_span_extractor.py)

	Place	logloss	Members	Affiliation	Region
<a href="#">Attree (2019)</a>	1	0.13667	1	Industry	USA
<a href="#">Wang (2019)</a>	2	0.17289	1	Industry	Asia
<a href="#">Abzaliev (2019)</a>	3	0.18397	1	Industry	Europe
<a href="#">Yang et al. (2019)</a>	4	0.18498	4	Academic	Asia
<a href="#">Ionita et al. (2019)*</a>	5	0.19189	1	Other	Africa
<a href="#">Liu (2019)</a>	7	0.19473	1	Industry	USA
<a href="#">Chada (2019)</a>	9	0.20238	1	Industry	USA
<a href="#">Bao and Qiao (2019)</a>	14	0.20758	2	Academic	Europe
<a href="#">Ionita et al. (2019)*</a>	22	0.22562	4	Mixed	Mixed
<a href="#">Lois et al. (2019)</a>	46	0.30151	3	Academic	Europe
<a href="#">Xu and Yang (2019)</a>	67	0.39479	2	Academic	USA

Table 2: Teams with accepted system description papers. \*Note the two teams placing 5 and 22 submitted a combined system description paper.

	Rank	logloss	Fine-tuning	Feature Crossing	Resources
<a href="#">Attree (2019)</a>	1	0.13667	single	–	syntax, coref, URL
<a href="#">Wang (2019)</a>	2	0.17289	single	linear	–
<a href="#">Abzaliev (2019)</a>	3	0.18397	ensemble	linear	synax, URL
<a href="#">Yang et al. (2019)</a>	4	0.18498	ensemble	siamese	–
<a href="#">Ionita et al. (2019)*</a>	5	0.19189	ensemble	linear	syntax, NER, coref
<a href="#">Liu (2019)</a>	7	0.19473	–	linear	–
<a href="#">Chada (2019)</a>	9	0.20238	ensemble	–	–
<a href="#">Bao and Qiao (2019)</a>	14	0.20758	single	SVM & BIDAf	–
<a href="#">Ionita et al. (2019)*</a>	22	0.22562	ensemble	linear	synax, NER, coref
<a href="#">Lois et al. (2019)</a>	46	0.30151	–	–	–
<a href="#">Xu and Yang (2019)</a>	67	0.39479	–	R-GCN	syntax

Table 3: Highlights of systems with accepted description papers. \*Note the two teams placing 5 and 22 submitted a combined system description paper.

novel *evidence pooling* technique, which used the output of off-the-shelf coreference resolvers in a way that combines aspects of ensembling and feature crossing. This perhaps explains the system’s impressive performance despite its relative simplicity. Two other systems stood out as novel in their approach to the task: [Chada \(2019\)](#) reformulated GAP reference resolution as a question answering task, and [Lois et al. \(2019\)](#) used BERT in a third way, directly applying the masked language modeling task to predicting resolutions.

Despite the scarcity of data for this challenge, there was little use of extra resources. Only two teams made use of the URL given in the example, with [Attree \(2019\)](#) using it only indirectly as part of a coreference heuristic fed into evidence pooling. Two teams augmented the GAP data by using name substitutions ([Liu, 2019](#); [Lois et al., 2019](#))

and two automatically created extra examples of the minority label Neither ([Attree, 2019](#); [Bao and Qiao, 2019](#)).

## 4 Discussion

Running the GAP shared task has taught us many valuable things about reference, gender, and BERT models. Based on these, we make recommendations for future work expanding from this shared task into different languages and domains.

**GAP** Given the incredibly strong performance of the submitted systems, it is tempting to ask whether GAP resolution is solved. We suggest the answer is no. Firstly, the shared task only tested one of the four original GAP settings. A more challenging setting would be *snippet-context*, in which use of Wikipedia is not allowed, which we would

extend to LM pre-training. Also, GAP only targets particular types of pronoun usage, and the time is ripe for exploring others. We are particularly excited for future work in languages with different pronoun systems (esp. prodrop languages including Portuguese, Chinese, Japanese), and gender neutral personal pronouns, e.g. English *they*, Spanish *su* or Turkish *o*.

**Gender** It is encouraging to see submitted systems improve the gender gap so close to parity at 0.99, particularly as no special modeling strategies were required. Indeed, [Abzaliev \(2019\)](#) reported that a handcrafted pronoun gender feature had no impact. Moreover, [Bao and Qiao \(2019\)](#) report that BERT encodings show no significant gender bias on either WEAT ([Caliskan et al., 2017](#)) or SEAT ([May et al., 2019](#)). We look forward to studies considering potential biases in BERT across more tasks and dimensions of diversity.

**BERT** The teams competing in the shared task made effective use of BERT in at least three distinct methods: fine-tuning, feature extraction, and masked language modeling. Many system papers noted the incredible power of the model (see, e.g. [Attree \(2019\)](#) for a good analysis), particularly when compared to hand-crafted features ([Abzaliev, 2019](#)). We also believe the widespread use of BERT is related to the low rate of external data usage, as it is easier for most teams to reuse an existing model than to clean and integrate new data. As well as the phenomenal modeling power of BERT, one possible reason for this observation is that the public releases of BERT are trained on the same domain as the GAP examples, Wikipedia. Future work could benchmark non-Wikipedia BERT models on the shared task examples, or collect more GAP examples from different domains.

## 5 Conclusion

This paper describes the insights of shared task on GAP coreference resolution held as part of the 1st ACL workshop on Gender Bias in Natural Language Processing. The task drew a generous prize pool from Google and saw enthusiastic participation across a diverse set of researchers. Winning systems made effective use of BERT and ensembling, achieving near human accuracy and gender parity despite little efforts targeted at mitigating gender bias. We learned where the next research challenges in gender-fair pronoun resolution lie,

as well as promising directions for testing the robustness of powerful language model pre-training methods, especially BERT.

## Acknowledgements

We would like to extend very many thanks to the Kaggle team (especially Julia Elliot and Will Cukierski) and the Google Data Compute team (especially Daphne Luong and Ashwin Kakarla) who made this shared task possible.

This work is supported in part by the Spanish Ministerio de Economía y Competitividad and the European Regional Development Fund and the Agencia Estatal de Investigación, through the post-doctoral senior grant Ramón y Cajal and by the Swedish Research Council through grant 2017-930.

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